**GOVERNMENT OF ANDHRA PRADESH**
**ABSTRACT**

PS - PR & RD Department - Sri K.Lakshminath, (the then Panchayat Secretary Gr.II, Orvakal Gram Panchayat & Mandal of Kurnool District) Panchayat Secretary Gr.II , Shivaramapuram Gram Panchayat, Kurnool Mandal & District- Dereliction of duties and issuance of death certificate by modifying the date of death- Disciplinary proceedings initiated-Penalty of stoppage of two (2) annual Grade Increments with cumulative effect imposed - Appeal filed - Punishment modified to stoppage of two (2) annual Grade Increments without Cumulative effect - Orders - Issued.

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**PANCHAYAT RAJ AND RURAL DEVELOPMENT (VIG.VII) DEPARTMENT**

**G.O.Rt.No** 462 **Dated:**08.08.2023
**Read the following:**

1. Prog RoC.No.2127/Pts/A4/2014 of the District Collector(PW), Kurnool, Dt:12.07.2016.
2. Appeal Petition of Sri K.Lakshminath (the then Panchayat Secretary Gr.II, Orvakal Gram Panchayat & Mandal of Kurnool District) Panchayat Secretary Gr.II , Shivaramapuram Gram Panchayat, Kurnool Mandal & District, Dt:19.09.2016.
3. Memo.No.385743/CPR&RD/B2/2019 of the Commissioner, PR&RD, Dt:07.09.2022.
4. Appeal Petition of Sri K.Lakshminath (the then Panchayat Secretary Gr.II, Orvakal Gram Panchayat & Mandal of Kurnool District) Panchayat Secretary Gr.II , Shivaramapuram Gram Panchayat, Kurnool Mandal & District, Dt:09.11.2022.
5. Govt.Memo.No.1904735/VIG-VII/ODIS/68/2022, Dt:08.05.2023
6. Lr.No. 385743/CPR&RD/B2/2019 of the Commissioner, PR&RD, Dt:19.05.2023.

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**ORDER:-**

Whereas in the reference 6th read above, the CPR has reported that Sri K.Lakshminath, (the then Panchayat Secretary Gr.II, Orvakal Gram Panchayat & Mandal of Kurnool District) Panchayat Secretary Gr.II , Shivaramapuram Gram Panchayat, Kurnool Mandal & District has committed irregularities and the following charges have been framed.

**Charge-I:**

Sri K. Laxminath, Panchayat Secretary, K. Nagalapuram Gram Panchayat, Guduru Mandal (formerly Orvakal Gram Panchayat), while working at Orvakal Gram Panchayat misappropriated an amount of Rs.1990/- by issuing miscellaneous receipt bearing No.432 on 12.08.2014 to Sri

G.Pushparaj for having been collected Rs.3820.00/- towards the charges for according approval for construction of building at Orvakal Gram Panchayat.

**Charge-II:**

Sri K. Laxminath, Panchayat Secretary, K. Nagalapuram Gram Panchayat, Guduru Mandal (formerly Orvakal Gram Panchayat), while working at Orvakal Gram Panchayat issued death certificate of Shaik Mahaboob Basha with a wrong date other than the registered date, when examined the register of Birth and Death Registration, and it is found that, the date of death of Sri . Shaik Mahaboob Basha was initially noted as 10.12.2012 but he issued death certificate with date of death as 24.09.2012. Panchayat Secretary completely neglected his duty and wrongly issued death certificate.

2. Whereas after submitting the explanation by the CO, the Divisional Panchayat Officer, Kurnool Division was appointed as Enquiry officer and Extension Officer (PR&RD), Orvakal as presenting Officer. The Enquiring Officer, after conducting the inquiry submitted the report as " The charges are not proved". However, the Commissioner, PR&RD, AP, Guntur, after having a personal hearing with the enquiry officer and obtaining a report, has awarded the punishment of stoppage of two increments with cumulative effect in the reference 3rd read above.

3. Where as in the reference 4th read above, the Charged Officer submitted a appeal to the Govt that in the enquiry report the Enquiring Officer held that the charges are not proved. Since the day of punishment, he was suffering with mental anony, as he lost promotion. He submitted that there are no severity in allegation and no financial misappropriation. Therefore, he requested to withdraw punishment imposed against him.

The Government has obtained the remarks of the CPR and records, on the appeal filed, in reference 6th read above and examined the issue.

6. The Government, after detailed examination observed that there is no misappropriation of funds in the charges and the Inquiry Officer originally held that charges are not proved. The punishment awarded is a major punishment, based on further report of negligence and carelessness comes under dereliction of duties, which is higher on side. Therefore, the Government has decided to consider the appeal and reduce the punishment of 'stoppage of two increments with cumulative effect' to that of 'stoppage of two increments without cumulative

effect'.

7. Accordingly, the Government, hereby order to reduce the punishment of 'stoppage of two increments with cumulative effect" imposed against Sri K.Lakshminath, (the then Panchayat Secretary Gr.II, Orvakal Gram Panchayat & Mandal of Kurnool District) Panchayat Secretary Gr.II , Shivaramapuram Gram Panchayat, Kurnool Mandal & District, in this regard to that of "stoppage of two increments without cumulative effect".

8. The Commissioner, Panchayat Raj and Rural Development, Tadepalli, Guntur District shall take further necessary action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**B Rajsekhar I A S**
**Special Chief Secretary To Govt**

**To**
Sri K.Lakshminath, (the then Panchayat Secretary Gr.II, Orvakal Gram Panchayat & Mandal of Kurnool District) Panchayat Secretary Gr.II , Shivaramapuram Gram Panchayat, Kurnool Mandal & District, (through the Commissioner, Panchayat Raj & Rural Development, A.P., Tadepalli, Guntur District.)
The Commissioner, Panchayat Raj & Rural Development A.P., Tadepalli, Guntur District .

**Copy to:**
The District Collector, Kurnool District
The CEO, ZPP, Kurnool District
The DPO, Kurnool District
The PS to Dy CM (PR&RD)
Sf/Sc

**//FORWARDED BY ORDER//**

**SECTION OFFICER**